UNIVERSITY OF MINNESOTA

Course:MGMT 6402 Integrative Leadership: From Theory to PracticeCredits:3 creditsPrerequisites:MBA Student

Description

In the 21st century, leaders in business, government and civil society sectors need to be able to communicate and collaborate in new ways to meet grand challenges ranging from improving public education in local schools, to writing smarter national regulations for smart electricity grids, promoting democracy in the developing world, and mitigating the destructive effects of climate change globally. Our course surveys "integrative leadership" principles and practices as a response to that need. We explore personal, group, organizational and broader societal aspects of integrative leadership through a combination of readings, case studies, exercises and discussion with successful integrative leaders. Co-taught by faculty and drawing graduate students from multiple colleges, our goal is to identify and apply core concepts and practical frameworks for analyzing and responding to grand challenges from an integrative leadership perspective.

Requirements

Participation in case-based learning and discussion (20%); Write-ups of class readings and class notes (30%); Team case project (30%); Integrative leadership peer coaching (20%).

Workload

50-100 pages of preparatory reading for each course meeting; lecture (30%), case presentation and discussion with visiting business, government and civil society professionals (70%).