

MGMT 6084 Management of Teams

Executive Summary

Course: MGMT 6084 Management of Teams
Credits: 2 credits
Prerequisites: MBA Student

Description

Over the past decade organizations have dramatically increased their use of teams to accomplish a wide variety of objectives. Teams play a crucial role in all aspects of organizational functioning from the shop floor to new product development and management. The use of teams is likely to continue to increase as global teams and virtual teams become increasingly important to managing global business and dispersed work environments.

As a manager, you will spend a great deal of time leading and working in teams, task forces, and other groups. Your success will depend on your ability to work effectively in teams, as well as your ability to establish and lead teams. The inability to lead teams is one of four factors leading manager to “derail” off the track to higher level positions (Van Velso & Leslie, 1995). The team project is designed to allow you and your team to conduct an in-depth analysis and understanding of a specific teamwork issue to further develop your analytical skills.

Accordingly, this 7-week , 2-credit course addresses teamwork from a variety of perspectives and includes a multi-level approach examining individual, group, and organizational factors to team effectiveness. Special attention will be paid to managing cross-cultural teams, challenges involved in managing globally dispersed teams, the use of technology in teamwork, and the role of teams across levels in organizations. The class environment is highly interactive and involves a variety of learning modes including lectures, class discussion, case analysis, and team activities.

Objectives

- Analyze how teams form and develop
- Examine individual, group, and organizational aspects of team effectiveness
- Learn and practice basic skills central to team management
- Develop diagnostic skills

Learning Outcomes

By completing this course, students will (1) gain greater understanding of the components that comprise teams and groups; (2) identify key factors influencing team effectiveness, (3) develop skills to diagnose strengths, weaknesses, opportunities and threats facing teams, and (4) gain teamwork expertise by working in teams and analyzing teams.