



We exist to help people achieve financial clarity. At Thrivent, we believe money is a tool, not a goal. Driven by a higher purpose at our core, we are committed to providing financial advice, investments, insurance, banking and generosity programs to help people make the most of all they've been given.

At our heart, we are a membership-owned fraternal organization, as well as a holistic financial services organization, dedicated to serving the unique needs of our clients. We focus on their goals and priorities, guiding them toward financial choices that will help them live the life they want today - and tomorrow.

OUR INTERNSHIP PROGRAM

Our summer internship program is designed to give students relevant work experience in specific functions, providing a deeper understanding of the investment processes of a Fortune 500 financial services organization. The program offers interesting challenges, valuable experience, and an opportunity to get to know Thrivent. This internship is a key piece of Thrivent's program to ensure a strong talent pipeline to meet the needs of the organization now and into the future. This is a tremendous internship opportunity to join Thrivent Financials' Investment team.

A Fixed Income Research Intern is offered the opportunity to support the research and analysis functions across various asset classes including the public investment grade and high yield bond markets, as well as the private debt market. This position will have daily interaction with portfolio managers, directors of research and senior research analysts across the fixed income teams based on candidate interest and need. We are seeking candidates with a strong interest in a career in fixed income and a knowledge of investment analysis. Qualified candidates will have excellent analytical problem solving and communication skills in addition to strong academic achievement.

POSITION RESPONSIBILITIES

- Provide research support for analyzing and underwriting bond investments.
- Monitoring credit risk and performance of existing investment holdings.
- Perform independent research on industries and sectors within fixed income market.
- Investment strategy support.
- Participate and contribute to all aspects of the investment process including meetings with issuers and management.

REQUIRED JOB QUALIFICATIONS

- Completed first year of graduate program with a demonstrated history of strong academic performance.
- Working knowledge of accounting, finance, corporate strategy, real estate and financial statistics.

- Strong communication, problem-solving, decision-making and mathematical skills. Programming skills if interested in opportunities in quantitative research.
- Ability to take work direction from various leaders and work independently when needed.
- Working knowledge of Microsoft Office suite including Excel. Experience with investment tools such as FactSet and Bloomberg is a plus.
- Ability to work full time during the summer.

ADDITIONAL PROGRAM INFORMATION

- Offering competitive compensation.

Location: Minneapolis, MN

Thrivent provides Equal Employment Opportunity (EEO) without regard to race, religion, color, sex, gender identity, sexual orientation, pregnancy, national origin, age, disability, marital status, citizenship status, military or veteran status, genetic information, or any other status protected by applicable local, state, or federal law. This policy applies to all employees and job applicants.

Thrivent is committed to providing reasonable accommodation to individuals with disabilities. If you need a reasonable accommodation, please let us know by sending an email to human.resources@thrivent.com or call 800-847-4836 and request Human Resources.