INTERNSHIP STATISTICS

2019-2020 INTERNSHIPS

THE CARLSON ADVANTAGE:

Leading organizations count on the Carlson School of Management to shape skilled, knowledgeable, and enthusiastic young professionals who are adaptable, resilient, and well prepared to face the business challenges of tomorrow. When you recruit from the Carlson School, you'll meet exceptional candidates who have not only tackled a rigorous curriculum designed to foster leadership and innovation but have done so in the midst of a global pandemic.

THE CARLSON SCHOOL OFFERS EVERY STUDENT:

Access to an Innovative Curriculum focused on business fundamentals from year one

Exposure to the Global Business Landscape through a required international experience

A Variety of Options to Study the Wide World of Business with 10 academic major and 12 minor programs to choose from Opportunities to Partner with Leading Organizations through internships, jobs, and mentorships with an array of *Fortune* 500 companies

Enrichment Activities Beyond the Classroom through 2O+ student organizations, case competitions, leadership camps, and experiential learning opportunities



OF THE CLASS OF 2020 REPORTED AT LEAST ONE INTERNSHIP WHILE IN SCHOOL



UNIQUE EMPLOYERS HAD
CARLSON SCHOOL INTERNS DURING
2019-2020 ACADEMIC YEAR



STARTING INTERN SALARY

 st includes hourly salaries that were adjusted due to shortened internships from COVID-19 pandemic.



EMPLOYERS THAT HIRE CARLSON SCHOOL INTERNS

2019-2020 INTERNSHIPS

3M

AbleNet

Abroad - CGI Intern

Program

Accenture

Advanced Wireless Communications

Advisor Group

Affiance Financial

All American Title

All Star Financial

Allegis Corporation

American Equity Bank

Ameriprise Financial

Anthos Capital

Aon

Apogee Enterprises Inc.

Aramark

ArcServe

Ariens Co

Asset Marketing Services

Baker Tilly

Bank of America

BDO

Bind On-Demand

BioFerm Energy

Bloomberg

Blue Cross and Blue Shield

of Minnesota

Blue Cross Blue Shield of

Nebraska

BMO Capital Markets

Boomerang Laboratories.,

Inc.

Boston Consulting Group

(BCG)

BP

Bremer Financial Inc.

Calabrio

Camp Shamineau

Cargill

Cascadia Capital

Central Minnesota Credit

Union

Cetera Investors

Charles Schwab

Chartwell Financial

Advisory

CHS

City of Brainerd

Clark Construction

Clearcover

CliftonLarsonAllen

Cloverfields Capital

CoCard Merchant Services

Collegis

Collins Aerospace

Collins Dale Capital

Partners

Compeer Financial
Concordia Languages

Villages - Salolampi

Constellation Mutual

CQG Inc.

Cummins Daikin

Dan Feehan for Congress

Delaware North

Deloitte

Digi-Key Corporation

Digital River

Direct Supply

 ${\sf Donaldson}$

eCapital Advisors

Ecolab

Edina Morningside Rotary

Club

Elite EXTRA

EMC LLC

Encephalo Investments

Evercore

Exhibits Development

Group

ΕY

Fargo Moorhead RedHawks

Fathom Advisors -

Ameriprise Financial

FDIC

Federal Reserve Bank of

Minneapolis

FiveZero Media

FT Partners

General Mills

Gild Creative Group

Global Impex USA

Global Tax Network

Glossika

Goat Consulting

Google

Graco

Grant Thornton

Halo Investing

Happyer

Harris Associates

Heartland Realty Investors,

Inc.

Hensel Phelp

Hitachi Capital American

Vendor Services

Hometown Bank

Honeywell

Hormel Foods HSBC

IBM

Institute for Organizational

Mindfulness

IntelePeer

J.P. Morgan Chase

Jack Link's

Jamf

John Roberts

Keytronic

Kim Grant Tennis Academy

Kohl's

KPMG

Kusske Financial

Land o'Lakes

Liberty Mutual Insurance

Lindale Partners

Lockton Companies

LOOP

Manifesto Market

Margaret A. Cargill

Philanthropies

Media Relations, Inc.

Medtronic

Metro Sales MGMT3D

Microsoft

MidAmerican Energy Company

Milliman

Molex

Motorola Solutions Inc.

Mount Yale Capital Group

MTS Systems

Nestle

New Market Bank

Next Electronics LLC

Noah's Ark

Noridian Healthcare

Solutions

North Dakota Women's Business Center

Northern Tool+Equipment

NorthMarq

Northrop Grumman Northwestern Mutual

Nu-Core Inc.

nVent

One Beacon

Oneshot Media

Optio Rx

Organix Solutions

OurFamilyWizard Ovative

Pentair

People Serving People

Piper Sandler

Polaris Preventa Medical

Procter & Gamble

Protolabs Prudential

PTC

PwC RBC

Relics Vintage Rentals

Revel Health

SAP Ariba

RSM

Safety Signs, Inc.

Seagate Technology Securian Financial Sezzle

Sick Sensor Intelligence

Solution Tree

South East Como

Improvement Association

SPS Commerce

Stanton Blackwell

Stone Arch Capital

Target

TCF Bank

TE Connectivity

The Holmes Center for Entrepreneurship

The Lukaszewski Group

The Meritex Company

The Minnesota Daily
The Schwan's Company

The Travelers Companies

Thomson Reuters

TigerRisk Partners LLC TikTok

TMI Coatings

U.S. Bank UBS

UMN OIT

United Health Group/

Optum

United States Insurance University of Minnesota

University Relations

Upkey Virtual Internship Program US Army Corps of

Engineers USDA APHIS

Veritas

Viking Forest Products Walgreens

Wells Fargo

Wilson Wolf

Wipfli WSB and Associates

West Monroe Partners

Xcel Energy

Yukon Partners

zForm, Inc

INTERNSHIP STATISTICS

2019-2020 INTERNSHIPS

2019-2020 INTERNSHIPS



Base salary range by function

\$20.22

		Mean	
Accounting	\$10.00	\$22.81	\$50.00
Analytics	\$12.00	\$18.77	\$25.00
Consulting	\$15.00	\$27.53	\$62.50
Finance	\$12.00	\$20.46	\$40.00
Finance - Investment Banking	\$18.00	\$31.81	\$40.00
Human Resources	\$13.25	\$18.33	\$28.85
Information Technology	\$15.00	\$22.85	\$32.00
Logistics	\$21.00	\$22.23	\$24.39
Marketing/Sales	\$11.00	\$19.23	\$33.00
Operations/Production	\$12.00	\$18.26	\$22.00

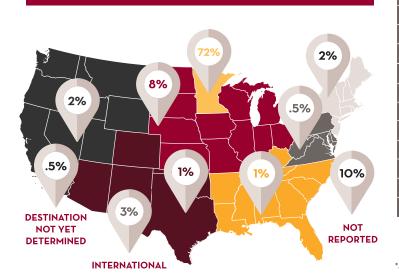
\$15.00

INTERNSHIP BY FUNCTION 23% **FINANCE** 17% MARKETING/SALES 13% **ACCOUNTING** 8% INFORMATION TECHNOLOGY 7% **ANALYTICS** 6% **CONSULTING** 6% **OPERATIONS/PRODUCTION** 5% NOT REPORTED 4% FINANCE - INVESTMENT BANKING 4% **HUMAN RESOURCES** 3% **OTHER** 2% **LOGISTICS** 1% **GENERAL MANAGEMENT** ADVERTISING/PUBLIC RELATIONS

*Functions with less than 1% each.

INTERNSHIP BY REGION

Other



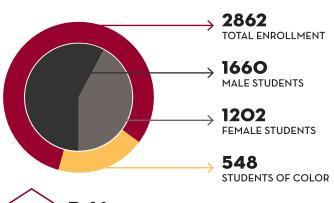
INTERNSHIP BY INDUSTRY		
18%	FINANCIAL SERVICES	
11%	MANUFACTURING	
10%	ACCOUNTING	
10%	HEALTHCARE	
7%	TECHNOLOGY/SCIENCE	
5%	CONSULTING SERVICES	
5%	CONSUMER PACKAGED GOODS	
5%	OTHER	
5%	RETAIL	
4%	FINANCIAL SERVICES - INVESTMENT BANKING	
3%	EDUCATION	
3%	MEDIA/ENTERTAINMENT	
2%	INSURANCE	
2%	MARKETING/ADVERTISING/PR	
2%	PHARMA/BIOTECH	
2%	REAL ESTATE/CONSTRUCTION	
1%	ENERGY	
1%	GOVERNMENT	
1%	NON-PROFIT	
1%	SPORTS/LEISURE	
2%˚	AEROSPACE HOSPITALITY TRANSPORTATION/LOGISTICS UNKNOWN	

^{*}Industry with less than 1% each.

INTERNSHIP STATISTICS

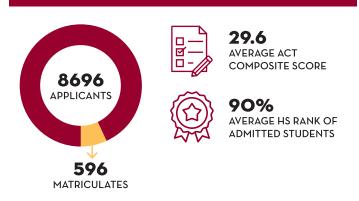
2019-2020 INTERNSHIPS

2019-2020 ACADEMIC YEAR

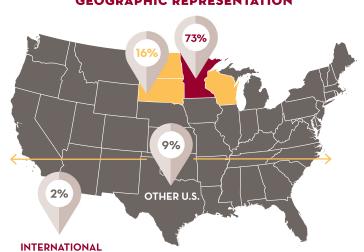


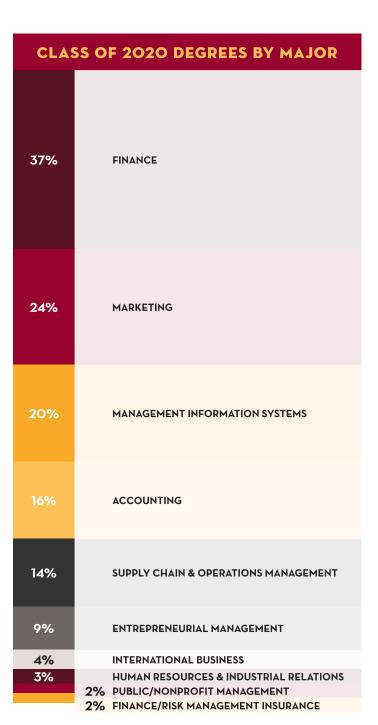


FIRST-YEAR CLASS OF 2024



GEOGRAPHIC REPRESENTATION





*Exceeds 100% due to students pursuing multiple majors.

