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**DONGIL (MARCO) JANG**

**CURRICULUM VITAE**

Carlson School of Management, University of Minnesota

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**EDUCATION**

2020 – Ph.D. student in Business Administration, Carlson School of Management

2017 – 2019 M.A. in Sociology, Yonsei University, Korea   
Thesis “Work Schedule Changes in an Overworking Society:   
Sequence analysis on Korean Time Use Survey between 1999 and 2014”

2011 – 2017 B.A. in Sociology, Yonsei University, Korea

**FIELDS OF INTEREST**

Negotiation, Social Network, Career Mobility

**WORK IN PROGRESS**

**Dongil Jang** “An Art of Bargaining: The Determinants of Wage Disclosure in Online Platforms”

**Dongil Jang** “Preference Disclosure in Profile-Based Matching: The Effect of Desired Pay Disclosure on Interview Invitation”

**Dongil Jang** “At the Dawn of Transformation: AI Introduction to Illustrator Market as a Shock on Outside Options”

**Dongil Jang** &John-Kammeyer-Mueller “Reskilling as a Career Transition: The Effect of Anticipatory Self-Regulation on Career Resources”

**Dongil Jang**, Pri Shah, & Stephen Jones “Ties in Your Mind: How Cognitive Social Structures Influence Perceived Trustworthiness in Teams”

**Dongil Jang,** Sungchul Noh, & Yeunmme Ryu, “Temporal Structures of Gig Economy: Findings from the Log-data of Micro-task Crowdsourcing Platform

**PEER-REVIEWED PUBLICATIONS**

**Dongil Jang** & Joon Han, 2019, “Institutional Factors Affecting Turnover and Retention in Social Enterprises”, Social Economy & Policy Studies, 9(3), pp.25-58. (Korean)

**AWARDS AND SCHOLARSHIPS**

2022 Ph.D. Small Research Grant, University of Minnesota

2022 Ph.D. Student Conference Fellowship, University of Minnesota

2020 – Graduate Student Fellowship, University of Minnesota

2020 – James Dworkin Fellowship, University of Minnesota

2021 Research Competition, Center for Social value Enhancement Studies, $ 2,000

2019 Researcher Fellowship, Center for Social value Enhancement Studies, $ 5,000

2018 Best Discussant, Center for Social value Enhancement Studies, $ 300

2017 – 2018 Brain Korea 21 Scholarship, National Research Foundation of Korea, $ 12,000

2017 Combined BA/MS Scholarship, Yonsei University, $ 16,000

2012 Pay Forward Studentship, Yonsei University, $ 2,500

2012 Undergraduate Student Union Studentship, Yonsei University, 2012, $ 1,400

**EXPERIENCE**

2020 – Research Assistant, Prof. Alan Benson

2022 Research Assistant, Prof. Russell Funk

2020 Research Assistant, Korea Labor Institute

2019 – 2020 Research Fellow, Center for Social value Enhancement Studies

2019 – 2020 Research Assistant, “Expansion of Higher Education and its Effect on Inequality”

2018 – 2019 Research Assistant, “Social Dynamics of Children’s Cognitive Development”

2022 Teaching Assistant, “Labor Relations”, Prof. Aaron Sojourner, University of Minnesota

2020 – 2021 Teaching Assistant, “Compensation and Benefits”, Prof. Alan Benson, University of Minnesota

2020 – 2021 Teaching Assistant, “Personnel Economics”, Prof. John Budd, University of Minnesota

2018 Teaching Assistant, “Organization Theory”, Prof. Joon Han, Yonsei University

2018 Teaching Assistant, “Social Stratification”, Prof. Dohoon Lee, Yonsei University

2018 Teaching Assistant, “Social Statistics” (Teaching R), Prof. Dohoon Lee, Yonsei University

2017 – 2018 Administrative Assistant of Korean Academy of Complexity Studies

**NON-ACADEMIC EXPERIENCE**

2022 Co-Administrator of Work & Organizations Research Seminar (JR Keller)

2013 – 2015 Conscripted Firefighters Agency (Kyungsangbukdo, Korea)

2014 Heartsaver Prize, Local government of Kyungsangbukdo

2012 Vice President of Sociology Undergraduate Student Union

**SKILLS**

Computing Skills R, Python, STATA, SPSS, LaTeX

Language English (Fluent), French (Basic), Korean (Native)

**REFERENCES**

**Prof. Alan Benson**University of Minnesota

bensona@umn.edu

**Prof. Pri Shah**

University of Minnesota

shahx007@umn.edu

**Prof. John Kammeyer-Mueller**

University of Minnesota

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