

NARAE LEE

EDUCATION

University of Minnesota (Minneapolis MN, USA)

Doctoral program in Strategic Management & Entrepreneurship

Committee: Assem Kaul (Co-advisor), Jiao Luo (Co-advisor), Myles Shaver (Chair), Heather Berry, Jay Coggins

Johns Hopkins University (Washington D.C., USA)

Master of Science in Energy and Climate Change with Climate Finance Focus

Graduate Institute of International Studies (Geneva, Switzerland)

Master of International Affairs with specialization on International Trade Law

Seoul National University (Seoul, Korea)

Bachelor of Arts in Business Administration, Minor in Economics, Cum laude

JOURNAL PUBLICATION

Berry, H., Kaul, A. and Lee, N. (2021) [Follow the smoke: Pollution haven effect on global sourcing](#). *Strategic Management Journal*.

WORK IN PROGRESS

Narae Lee and Jiao Luo, [Are native plants green?: Assessing environmental performances of local-owned facilities](#), Dissertation chapter, Finalizing manuscript for journal submission

Narae Lee, Where we are from matters: Heterogeneous impact of immigrants on firm environmental pollution, Dissertation chapter, Manuscript in progress

HONORS AND AWARDS

Carlson School Doctoral Dissertation Fellowship, 2021-2022 University of Minnesota

Carlson School Travel Fellowship, 2018-2021 University of Minnesota

Finalist, Best Paper, 2020 Academy of Management (International Management Division)

PhD student teaching awards (Instructor; Fundamentals of Management), 2019 University of Minnesota

Conference travel awards, 2019 Alliance for Research Sustainability

Scholarship awards, 2018 Seoul National University Alumni Association

Scholarship, 2006-2008 Swiss Government Scholarship

Scholarship, 2000-2005 Seoul National University

SELECTED CONFERENCE PRESENTATIONS AND INVITED WORKSHOPS

Are native plants green?: Assessing environmental performances of a local-owned facilities

Strategic Management Society Annual Conference (Scheduled, Virtual, 2021)

Academy of Management Annual Conference (Scheduled, Virtual, 2021)

Academy of International Business Annual Conference (Scheduled, Virtual, 2021)

Association of Research on Corporate Sustainability Annual Conference (Scheduled, Virtual, 2021)

Society for Institutional & Organizational Economics Annual Conference (Scheduled, Virtual, 2021)

Strategy Science Conference (Virtual, 2021)

Boston College (Virtual, 2021)*

Copenhagen Business School (Virtual, 2021)*

Temple University (Virtual, 2021)*

Where you are from matters; Heterogeneous impact of immigrants on firm environmental pollution

Non-Market Strategy Research Community Doctoral Conference (Virtual, 2021)

Migration and Organization Conference (Virtual, 2021)

Consortium for Competitiveness and Cooperation (Virtual, 2021)

Duet is better than solo: Assessing the interplay of internal motivation and external pressures in environmental performances

Annual Association of Research on Corporate Sustainability PhD Sustainability Academy (Virtual, 2020)

Email: lee01122@umn.edu

PhD Workshop, Strategy Science Conference (Virtual, 2020)

Follow the smoke: Pollution Haven Hypothesis in Global Sourcing

Academy of International Business Annual Meeting (Virtual, 2020)

Academy of Management Annual Meeting (Virtual, 2020) (Available at [\[Link\]](#))

How does the measurement rule impact the financial market's assessment of non-regulated information?

Annual Alliance for Research on Corporate Sustainability Research Conference (North Carolina, 2019)

*Presented by co-author

PROFESSIONAL ACTIVITIES AND SERVICES

Ad-hoc reviewer for *Strategic Management Journal*

Reviewer for Academy of Management Annual Meetings, Academy of International Business Annual Meeting, Strategic Management Society Conference

Volunteer for Academy of International Business Annual Meeting, Strategic Management Society Conference

PROFESSIONAL EXPERIENCE

Inter-American Development Bank (Washington DC, USA) Energy and Climate Change Consultant, Inter-American Investment Corporation	Jan. 2009 – Jul. 2015
Universal Postal Union (Bern, Switzerland) Research Assistant, Operations and Technology Directorate	Jun. 2008 – Jan. 2009
United Nations Conference on Trade and Development (Geneva, Switzerland) Intern, Technology Transfer and Intellectual Property Section	Dec. 2004 – Jun. 2006
Korea International Trade Association (Seoul, Korea) Researcher, Trade Research Institute	Dec. 2004 – Jun. 2006