

Center for Inclusive Excellence

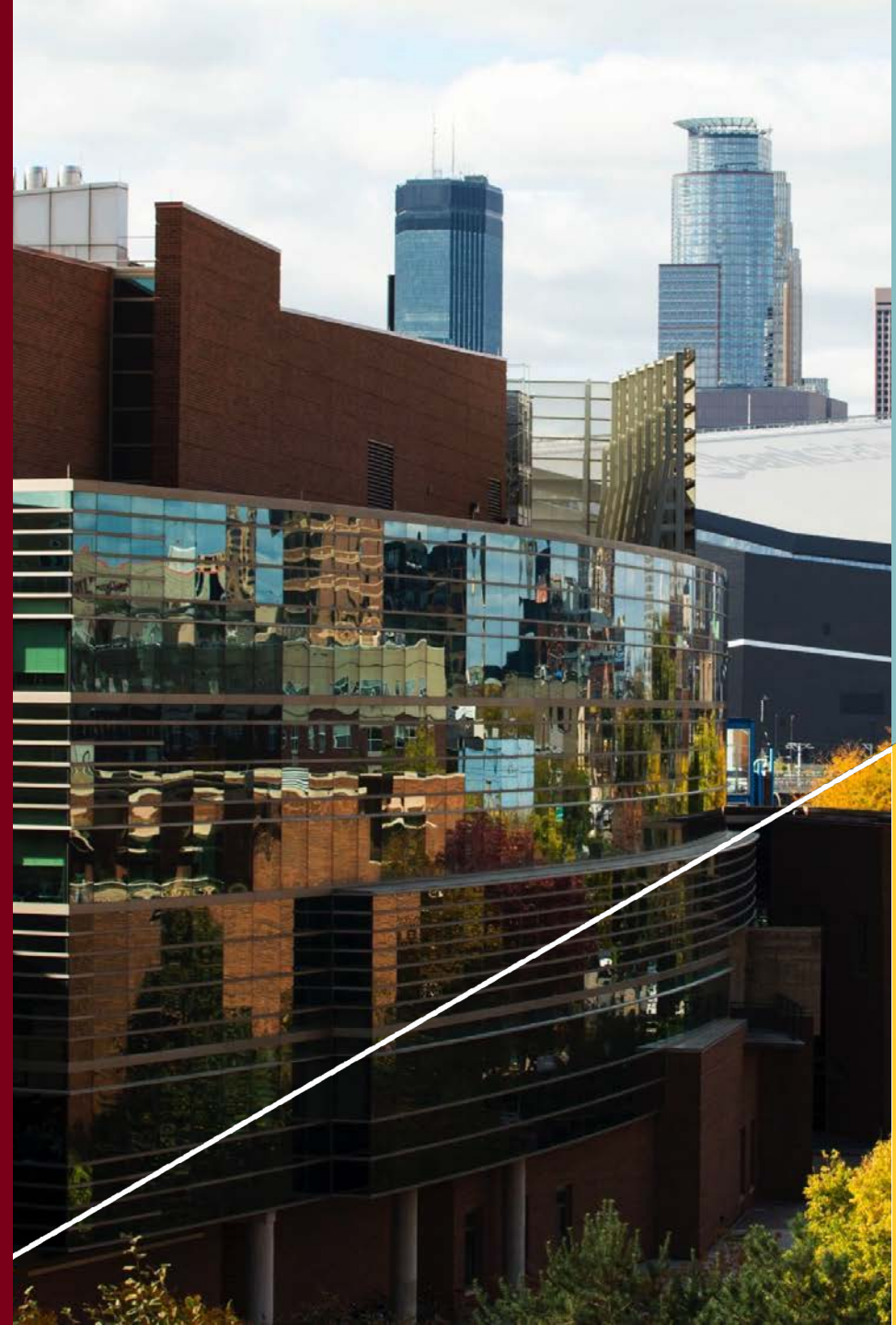
Live Into It

The Carlson School DEI
Conference 2023



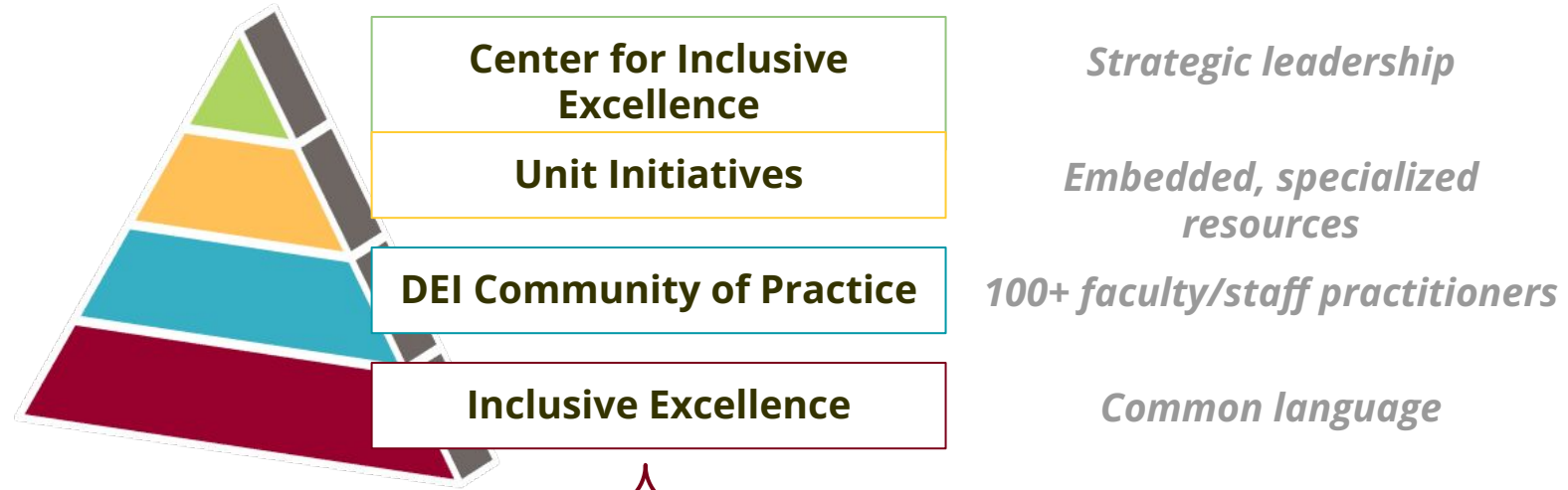
CARLSON SCHOOL
OF MANAGEMENT

UNIVERSITY OF MINNESOTA





Diversity, Equity, & Inclusion at Carlson School of Management | University of Minnesota



ACCESS & SUCCESS

Reducing barriers to participation and achieving equitable success levels across groups, in faculty, staff, and student constituencies.



CLIMATE & INTERGROUP RELATIONS

Creating and maintaining an affirming environment that integrates differing viewpoints and lived experiences; assessing, evaluating, and adjusting the climate to reflect organizational values.



EDUCATION & SCHOLARSHIP

Providing education, training, research opportunities, and professional development to build crucial skills for making equity visible.



INFRASTRUCTURE & INVESTMENT

Developing physical and organizational structures that promote psychological safety and center, support, and fully integrate Inclusive Excellence goals.



COMMUNITY PARTNERSHIP

Engaging the community as an anchor of equity to deepen Inclusive Excellence.



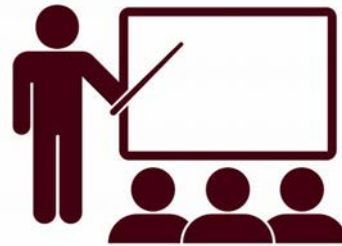
Live Into It The Business of Community



**Regional
Resources**



**Practitioner
Panel**



**Faculty
Track**



**Scholar
Track**



**Executive
Session**

IMPETUS & DRIVING QUESTIONS:



EDUCATION EQUITY



RECENT SCOTUS
RULINGS



DOJ ANALYSIS OF POLICING

- What is the responsibility of Businesses & Corporations to the larger community?
- Role of Business Schools in building community?
- And at the end of the day... how do we translate this convening into action? Objectives.

DIVERSITY,

EQUITY &

INCLUSION

Reflection



Mentimeter link:

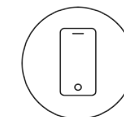
www.menti.com

Code: 7774 5778



ADJOURNMENT

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