



Carlson School leadership transition update

Executive Vice President and Provost Rachel Croson

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Office of the Executive Vice President and Provost

Dear Carlson School Faculty, Staff, and Students,

I am pleased to provide an update on the launch of a national search for a new dean of the University of Minnesota's Carlson School of Management (CSOM). The Carlson School is well-positioned to recruit an outstanding and diverse pool of candidates who will continue to position the school as one of the best in the nation, with top programs in many fields, and a strong commitment to excellence, diversity, and innovation.

I have now appointed a search committee that will be convening soon. The members of the committee were selected from a wide pool of nominations from the CSOM community, carefully weighed to ensure that the committee would represent diverse viewpoints of multiple stakeholders. As with all dean searches, the committee is primarily made up of faculty who have the academic networks and expertise required for an academic hiring process, but it also includes staff, student, and external representation. Thank you to all who sent nominations; I am grateful for your help. I also want to thank Dr. Andrew Alleyne, Dean of the College of Science and Engineering, for agreeing to chair this important committee.

The search committee will work with consultants from the national search firm Korn Ferry to gather broad input from listening sessions to inform the position profile. Your engagement in these listening sessions will be pivotal and I hope you will be an active participant. The listening sessions are scheduled for next week, with invitations being emailed tomorrow. We will also provide an opportunity for written comments.

The position profile developed through this collaborative process will guide the recruitment and evaluation of applicants. The search committee will engage in a confidential phase of candidate recruitment and screening that will identify a small set of individuals to be recommended to me for consideration as finalists. Once finalists have been announced, please watch for information about public interviews, when your engagement will again be critical. I will greatly value your input throughout this process, but especially to help me evaluate the public finalists.

We will be establishing a [search webpage](#) on the CSOM website, which will include a list of the appointed search committee members and copies of the periodic search updates I will continue to email to the school as the search progresses. Questions about the search process may be directed to search coordinators Kate Tyler and Laura Negrini in my office at umn-csomsearch@umn.edu.

I look forward to working with Dean Sri Zaheer as we complete the search for the next dean. Dean Zaheer's outstanding leadership for the past decade has positioned the school extremely well for the future. Thank you for your continued commitment to the Carlson School of Management and the University, and especially for your engagement as this important search moves forward.

Sincerely yours,

Rachel T.A. Croson
Executive Vice President and Provost

This email was sent to all faculty, staff, and students of the Carlson School of Management by the Office of the Executive Vice President and Provost, 234 Morrill Hall, [100 Church St. SE, Minneapolis, MN, 55455, USA](#). The University of Minnesota is an equal opportunity educator and employer.