



Carlson School of Management Leadership Transition

From: Executive Vice President and Provost Rachel Croson

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UNIVERSITY OF MINNESOTA

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Office of the Executive Vice President and Provost

Dear Carlson School of Management Faculty, Staff, and Students:

I write to follow up on the message that Dean Sri Zaheer sent earlier today, informing faculty, staff, and students of her plan to step down as dean of the Carlson School of Management next year to return to her tenured faculty position as the Elmer L. Andersen Chair in Global Corporate Social Responsibility.

As dean for the past decade, Sri has significantly advanced the Carlson School as a globally engaged leader in business education, research, and outreach. She has deepened engagement with the business community, recruited field-shaping faculty, generated significant external and philanthropic funding, increased enrollment, and expanded innovative degree programs and experiential learning opportunities for the next generation of business leaders. Through her leadership, the school raised \$190 million during the University's Driven campaign and made large investments in student scholarships and initiatives advancing diversity, equity, and inclusion. Among many other notable accomplishments, Sri also oversaw the development of cross-institutional international academic programs and the launch of a military veterans initiative supporting the transition from military to business careers.

Later this semester I will launch a national search for the school's next dean. I am delighted that the school and University will continue to benefit from Sri's leadership while we conduct the search for a successor. Following the completion of the search, Sri will continue to bring distinction to the school and University through her teaching and research. An influential and renowned scholar of international business, she will resume a role on the editorial team of the *Journal of International Business Studies*.

I will be back in touch soon about next steps as we move ahead with search plans, including the convening of a search committee. As with all dean searches, this search committee will primarily be made up of faculty who have the academic networks and expertise required for an academic hiring process, but also includes staff, student, and external representation.

Please watch for opportunities to submit committee nominations as well as opportunities to participate in listening sessions later this semester that will inform the recruitment of the next

dean. Strong engagement of the entire CSOM community will help us attract a strong and diverse pool of outstanding candidates. We will also establish a search webpage on the CSOM website that will provide ongoing updates.

I look forward to continuing to work with Sri and all of you as we move forward with the search for the next dean. Sri's outstanding collaborative leadership as dean, working with all of you, has positioned the school extremely well for the future.

Sincerely yours,

Rachel T.A. Croson
Executive Vice President and Provost

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