



CSOM Dean Search – Staff Listening Session

Wed, May 11, 2022 at 9:30 AM

Office of the Executive Vice President



Office of the Executive Vice President and Provost

Dear CSOM Staff:

On behalf of the provost's search committee for dean of the University of Minnesota's Carlson School of Management (CSOM), I am writing to invite you to take part in a virtual listening session on May 18, 2022 as we launch a search for the next dean.

This session is an opportunity for you to provide input that will inform the work of the search committee. Your input will help the committee and search consultants gain a deeper understanding of the strengths and opportunities of the school and the attributes and qualifications of ideal candidates.

Search consultants Ken Kring and Vickie Antolini of the executive search firm Korn Ferry will conduct this session and others as part of an information gathering phase for the search. These consultations will shape the position profile for the next dean and guide recruitment of a strong and diverse pool of candidates best positioned to lead the school.

This session for all CSOM staff will take place on **Wednesday, May 18, 2022 from 2:00 – 2:45 pm CT. Please use the [Zoom link](#) to participate in the discussion.**

We would like you to be thoughtful about the future of the school and how we could measure the outcomes and successes of the next dean. We would value your input especially on the following:

1. Objectives for the new dean. What do you want the new dean to accomplish? What are the desired outcomes for the role? How will you know in three to five years that the right person was hired? What will have happened?
2. Qualifications and experience. Based on the objectives identified, what do you think are the qualifications and experience of an ideal candidate? What is essential and what might be helpful?
3. Strengths and opportunities. What are the unique strengths, challenges, opportunities, or structural/cultural dynamics within CSOM that should be considered when looking for a new dean?
4. Personal qualities. What are the personal attributes most important for this role?
5. Source and candidate recommendations. Who should the search firm contact as part of outreach to identify candidates? They will draw upon their own extensive networks but they want to tap into ours as well. This certainly means suggestions of possible candidates, but just as important, suggestions of good sources that might lead to strong candidates.

You will have the opportunity to share names of individuals who might be considered as candidates, or who might be helpful sources of leads.

We realize this time may not work for everyone given the challenges with calendars. If you are not able to attend, or prefer to provide written input, please know that a comment form will be available as an additional opportunity for input (accessible soon on the [CSOM Dean Search](#) web page) or by email to umn-csomsearch@umn.edu. All input will be shared only with the search committee and search consultants.

Thank you for your participation in this important process for the Carlson School and the University.

Sincerely,

Andrew Alleyne, Search Committee Chair
Dean, College of Science and Engineering

This email was sent to all staff in the Carlson School of Management on behalf of the Provost's CSOM Dean Search Committee by the Office of the Executive Vice President and Provost, 234 Morrill Hall, [100 Church St. SE, Minneapolis, MN, 55455, USA](#). The University of Minnesota is an equal opportunity educator and employer. [Read our privacy statement.](#)