

**HRIR/MBA DUAL DEGREE PROGRAM  
CLASS OF 2021**

YEAR ONE		
<b>FALL YEAR ONE - REGISTER AS HRIR</b> <b>HRIR 6001</b> Business Principles (4) <b>HRIR 6111</b> Using Data and Metrics in HRIR (4) <b>HRIR 6301</b> Staffing, Training, and Development (4)  <b>TOTAL CREDITS: 12</b>	<b>SPRING YEAR ONE - REGISTER AS HRIR</b> <b>HRIR 6401</b> Org Theory Foundations (2) <b>HRIR 6501</b> Compensation and Benefits (4) <b>HRIR 6701</b> Labor Relations and Collective Bargaining (4) *MBA 6110 will satisfy HRIR 6441 requirement HRIR Electives (2)  <b>TOTAL CREDITS: 12</b>	<b>SUMMER YEAR ONE</b> HRIR Internship MBA Orientation (August)  <b>MINIMUM CREDITS COMPLETED: 24</b>
YEAR TWO		
<b>FALL YEAR TWO - REGISTER AS MBA</b> <b>Required:</b> <b>MBA 6300</b> Strategic Management (3) A-term <b>MBA 6120</b> Data Analysis & Stats (3) A-term <b>MBA 6030</b> Financial Accounting (3) A-term <b>MBA 6140</b> Managerial Econ (2) A-term <b>MBA 6220</b> Supply Chain & Operations (3) B-term <b>MBA 6230</b> Financial Management (3) B-term <b>MBA 6210</b> Marketing Management (3) B-term Electives (2-4 cr) - recommended  <b>TOTAL CREDITS: 17 minimum recommended (MBA tuition band 12-20)</b>	<b>SPRING YEAR TWO - REGISTER AS MBA</b> <b>Required:</b> <b>MBA 6240</b> Competing in Data-Driven Age (2) A-term <b>MBA 6110</b> Leading Others (2) A-term Enterprise (4) Full term  <b>Electives/Other Requirements (timing at student's choosing):</b> Global Requirement (int'l travel May/June or glocal course) (4) <b>MGMT 6465</b> Leadership Development (2)* <b>MBA 6315</b> Business Ethics* (2) Electives  <b>TOTAL CREDITS: 18 minimum recommended (MBA tuition band 12-20)</b>	<b>SUMMER YEAR TWO</b>  MBA Internship  <b>MINIMUM CREDITS COMPLETED: 58</b>
YEAR THREE - JANUARY GLOBAL TRAVEL		
<b>FALL YEAR THREE - REGISTER AS MBA STUDENT</b> <b>Required:</b> Enterprise (4) full term  <b>Electives/Other Requirements:</b> <b>Global Program</b> (4) Jan. Travel** or glocal course†† (if not already completed) Electives † *MBA 6315 Business Ethics (2) (if not yet completed) <b>MGMT 6465</b> Leadership Development (2)*  <b>TOTAL CREDITS: 14 minimum recommended (MBA tuition band 12-18)</b>	<b>SPRING YEAR THREE - REGISTER AS HRIR STUDENT</b> 10 credits of HRIR electives and capstone  <b>Electives/Other Requirements:</b>  MBA Electives † *MBA 6315 Business Ethics (2) (if not yet completed) MGMT 6465 Leadership Development (2)*  <b>TOTAL CREDITS: 14</b>	
YEAR THREE - MAY GLOBAL TRAVEL		
<b>FALL YEAR THREE - REGISTER AS HRIR STUDENT</b> <b>Required:</b> 10 credits of HRIR electives and capstone  <b>Electives/Other Requirements:</b> Enterprise (4) full term  <b>TOTAL CREDITS: 14</b>	<b>SPRING YEAR THREE - REGISTER AS MBA STUDENT</b> <b>Required:</b>  <b>Electives/Other Requirements:</b> <b>Global Program</b> May/June Travel** or glocal course†† (4) *MBA 6315 Business Ethics (2) (if not yet completed) Electives †  <b>TOTAL CREDITS: 14 minium recommended (MBA tuition band 12-18)</b>	<b>Credit Distribution</b> MBA credits = 52 HRIR credits = 36 Transfer credits = 12 per program (24 total)  Transfer HRIR to MBA 12 credits from: HRIR 6001, HRIR 6111, HRIR 6301  Transfer MBA to HRIR: 12 credits of MBA core  <b>TOTAL CREDITS COMPLETED: 88</b>

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\*MBA 6315 & MGMT 6465 may be taken in any semester while in MBA program  
 \*\*Global Program may be completed in May/June of Year 1 or 2, or January Year 2  
 † Number of required electives per semester dependent on terms student elects to complete global requirement, MBA 6315 & MGMT 6465  
 † † Glocal courses options: MGMT 6305, IDSC 6465, SCO 6081, & MKTG 6072