MAPE’s first discovery of bullying occurred in Ely. Behaviors exhibited by management staff were deeply entrenched and harmful to a number of our members. MAPE formulated our first partnership with management and the EAP, resulting in a successful outcome at that time.

Our second hands-on experience with a bullying environment occurred in St. Peter. Using a partnership model, management was replaced and MAPE employees returned to work at the site.

MAPE statewide survey reveals 1 out of 4 MAPE members have either been a victim of bullying or have seen bullying in the workplace. Leaders at Delegate Assembly bullying presentation affirm the importance of tackling this issue.

Representative Ryan Winkler passes MAPE’s anti-bullying bill through committee and requests that MMB and MAPE meet and develop a statewide policy aimed at ensuring healthier work environments.

MAPE leaders attend a seminar presented by Dr. Gary Namie of the Workplace Bullying Institute seminar. He spoke of the serious consequences to health, morale and productivity.

Leaders who paved the way by fighting bullying on the front lines share their experiences and lessons learned in MAPE’s steward videos.

The first anti-bullying petition is signed by DHS Commissioner Lucinda Jesson, in support of a safe path for reporting and the clear commitment to no retaliation.

The MMB begins development of the state-wide policy. Taskforce members give policy input and testify on their experiences, emphasizing MAPE’s most important criteria for the policy.

Regional lead roles are developed in order to ensure the critical focus of creating and monitoring healthy workplace environments for our members across the state.

MAPE creates a taskforce of experienced leaders to provide input on the development of a state-wide policy on respectful work environments, furthering our strategic plan.

MMB releases the Respectful Workplace Policy, aimed at creating healthy work environments for all state employees.

MAPE hosts a day-long event for members and MAPE’s community partners, celebrating our work to eliminate bullying and to train our specialized regional leads.