## HRIR/MBA DUAL DEGREE PROGRAM
### CLASS OF 2019

### YEAR ONE

**FALL YEAR ONE - REGISTER AS HRIR**
- HRIR 6001 Business Principles (4)
- HRIR 6111 Using Data and Metrics in HRIR (4)
- HRIR 6301 Staffing, Training, and Development (4)

**SUGGESTED TOTAL CREDITS:** 12

**SUMMER YEAR ONE**
- HRIR Internship

**SPRING YEAR ONE - REGISTER AS HRIR**
- HRRI 6401 Org Theory Foundations (2)
- HRRI 6501 Compensation and Benefits (4)
- HRRI 6701 Labor Relations and Collective Bargaining (4)
- *HRRI 6110 will satisfy HRRI 6441 requirement*
- HRRI Electives (2)

**SUGGESTED TOTAL CREDITS:** 12

**SUMMARY OF CREDITS COMPLETED:** 24

### YEAR TWO

**FALL YEAR TWO - REGISTER AS MBA**
- MBA 6180 Leading Self (0) Full term
- MBA 6300 Strategic Management (3) A-term
- MBA 6320 Data Analytics & Data Science (3) A-term
- MBA 6030 Financial Accounting (3) A-term
- MBA 6340 Managerial Econ (1) A-term
- MBA 6220 Supply Chain & Operations (3) B-term
- MBA 6230 Financial Management (3) B-term
- MBA 6210 Marketing Management (3) B-term
- Electives (2-4 cr) - recommended

**SUGGESTED TOTAL CREDITS:** 17 minimum recommended (MBA tuition band 12-20)

**SUMMER YEAR TWO**
- MBA Internship

**SPRING YEAR TWO - REGISTER AS MBA**
- MBA 6108 Leading Self (1) Full term
- MBA 6240 Competing in Data-Driven Age (2) A-term
- MBA 6110 Leading Others (2) A-term
- MBA 6501 Compensation and Benefits (4)
- MBA 6701 Labor Relations and Collective Bargaining (4)
- Electives/Other Requirements:
  - *MBA 6315 Business Ethics (2)*
  - Global Program (4) - May/June travel** or glocal course† †

**SUGGESTED TOTAL CREDITS:** 17 minimum recommended (MBA tuition band 12-20)

**SUMMARY OF CREDITS COMPLETED:** 58

### YEAR THREE - JANUARY GLOBAL TRAVEL

**FALL YEAR THREE - REGISTER AS MBA STUDENT**
- MBA 6112 Leading Orgs (1) Full term
- Enterprise (4) Full term
- Electives/Other Requirements:
  - Global Program (4) Jan. Travel** or glocal course† † (if not already completed)
- Electives † (6-10)

**SUGGESTED TOTAL CREDITS:** 14 (MBA tuition band 12-18)

**SPRING YEAR THREE - REGISTER AS HRIR STUDENT**
- MBA 6112 Leading Orgs (1) Full term
- Electives/Other Requirements:
  - *MBA 6315 Business Ethics (2)* (if not yet completed)
  - 10 credits of HRIR electives and capstone
- Electives † (3-4)

**SUGGESTED TOTAL CREDITS:** 14

### YEAR THREE - MAY GLOBAL TRAVEL

**FALL YEAR THREE - REGISTER AS HRIR STUDENT**
- Enterprise (4) Full term
- MBA 6112 Leading Orgs (0)
- Electives/Other Requirements:
  - Global Program May/June Travel** or glocal course† † (4)
- Electives † (7-13)

**SUGGESTED TOTAL CREDITS:** 14

**SPRING YEAR THREE - REGISTER AS MBA STUDENT**
- MBA 6112 Leading Orgs (1) Full term
- Electives/Other Requirements:
  - Global Program May/June Travel** or glocal course† † (4)
- Electives † (7-13)

**SUGGESTED TOTAL CREDITS:** 14 (MBA tuition band 12-18)

**SUMMARY OF CREDITS COMPLETED:** 88

---

*MBA 6315 may be taken in any spring semester while in MBA program

**Global Program may be completed in May/June of Year 1 or 2, or January Year 2

† Number of required electives per semester dependent on terms student elects to complete global requirement/MBA 6315

† † Glocal courses options: MGMT 6305, IDSC 6465, SCO 6081, & MKTG 6072

Credit Distribution
- MBA credits = 52
- HRIR credits = 36
- Transfer credits = 12 per program (24 total)

Transfer HRIR to MBA 12 credits from:
- MBA 6112 Leading Orgs (0)
- MBA 6315 Ethical Environment of Business** (2)

Transfer MBA to HRIR: 12 credits of MBA core