Looking for HR Technology Selection Headache Relief?

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Problem

How do you effectively choose the right HRIS system(s) to meet your business objectives when making an investment in your HR technology?

- Technology options are evolving rapidly
- Many buyers get sold a solution they don’t need
- Technology changes bring people and process changes
As workforces become more global and virtual, companies need employee-centric systems that deliver engaging user experiences. In addition, SaaS HRMS buyers increasingly look for a seamless architecture that includes best-in-class recruiting and talent functions to align with strategic business and customer-facing imperatives.
You may also engage implementation partners, consultants, and a network of peers to lead you through unfamiliar territory.
Plan Accordingly

Have you...

**Tied to the Business**
- Calendar of Events
- Mergers and Acquisitions
- Technology Roadmap

**Identified Executive Champion**
- Decision Making
- Support
- Change Management

**Established a Budget**
- Timing
- Implementation Costs
- Additional Support Needed

**Determined Resources**
- “Keep The Lights On”
- Staff Augmentation
- Future State Needs

**Due Diligence and Requirements**
- Company Specific
- Don’t Get Sold
- Scenarios

**Change Management Needs**
- Technology Aptitude
- Disruption to Business
- Stakeholder Analysis
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