Management Specialization

A specialization in management provides students with vital knowledge and understanding of how to analyze the changing competitive landscape faced by organizations, the leadership skills to develop and implement action plans to provide organizations with a competitive advantage, the entrepreneurship skills to recognize and develop new business opportunities, and the managerial skills necessary to successfully deal with the challenges of innovation, manage a diverse workforce and navigate the political landscape within a firm.

Management Specialization: Overview

The internal and external environment of firms is changing in dramatic ways. The management challenges are exciting and endless. Globalization is a reality, technological change is sweeping over all sectors of the world economy, industries are consolidating, new industries are forming, organizational learning is imperative, a great deal of business development is occurring through alliances and acquisitions, workforce diversity is increasing, teams are critical to organizational success, and with the assistance of technology and movement toward a global workforce, the very nature of work in firms is changing. All of these challenges require strong management skills to navigate the changing competitive landscape and chart new ways to continually add value. Management is an exciting field; and one where a great deal of new knowledge is continually developed. The faculty in the Department of Strategic Management and Entrepreneurship are actively involved in the discovery of knowledge in this field, and will share it with you through the courses offered in this specialization.

A specialization in management is an ideal choice for students who wish to launch their careers in consulting, general management, new business development or simply catapult their career to the next level. For students who seek to enter management careers through a functional path such as marketing, finance, operations, information technology or human resources, management is an excellent dual concentration.

The following is a partial list of placements of students with a specialization in management.

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Recommended Courses: General Management

It is recommended that 12 elective credits be completed for a specialization in management. The following courses are recommended.

ENTR 6020 Business Formation (4 credits)
ENTR 6021 Preparing and Implementing the Business Plan (2 credits)
ENTR 6023 Financing Business Ventures (4 credits)
ENTR 6036 Managing the Growing Business (2 credits)
ENTR 6037 Corporate Venturing (2 credits)
ENTR 6090 Topics in Entrepreneurship (credit varies)
MGMT 5019 Business, Natural Environment, and Global Economy (2 credits)
MGMT 6004 Negotiation Strategies (2 credits)
MGMT 6031 Industry Analysis and Competitive Strategy (4 credits)
MGMT 6032 Strategic Alliances (2 credits)
MGMT 6033 Managing the Strategy Process (2 credits)
MGMT 6034 Strategic Leadership (2 credits)
MGMT 6035 Complex and Cross-Cultural Negotiations (2 credits)
MGMT 6040 International Strategy and Organization (2 credits)
MGMT 6050 Management of Innovation and Change (2 credits)
MGMT 6084 Management of Teams (2 credits)
MGMT 6085 Corporate Strategy (4 credits)
MGMT 6305 The International Environment of Business (4 credits)
MGMT 6402 Integrative Leadership: From Theory to Practice (3 credits)

Recommended Courses: Entrepreneurship Management

It is recommended that 12 elective credits be completed for a specialization in Entrepreneurship Management. Students interested in developing their skills to identify and develop new business opportunities, or working in high-growth/high-potential ventures or areas that service these ventures (i.e., venture capital, investment banking, consulting, corporate venturing), may want to consider the following courses:

ENTR 6020 Business Formation (4 credits)
ENTR 6021 Preparing and Implementing the Business Plan (2 credits)
ENTR 6023 Financing Business Ventures (4 credits)
ENTR 6036 Managing the Growing Business (2 credits)
ENTR 6037 Corporate Venturing (2 credits)
ENTR 6090 Topics in Entrepreneurship (credit varies)
MGMT 6004 Negotiation Strategies (2 credits)
MGMT 6031 Industry Analysis and Competitive Strategy (4 credits)
MGMT 6033 Managing the Strategy Process (2 credits)
MGMT 6034 Strategic Leadership (2 credits)
MGMT 6050 Management of Innovation and Change (2 credits)
MGMT 6084 Management of Teams (2 credits)
MGMT 6085 Corporate Strategy (4 credits)
MGMT 6402 Integrative Leadership: From Theory to Practice (3 credits)
Recommended Courses: Organizational Management

It is recommended that 12 elective credits be completed for a specialization in Organizational Management. Students interested in developing their leadership capabilities to manage teams, manage innovation and change, and manage a diverse and global workforce may want to consider the following courses:

- MGMT 6004 Negotiation Strategies (2 credits)
- MGMT 6032 Strategic Alliances (2 credits)
- MGMT 6033 Managing the Strategy Process (2 credits)
- MGMT 6034 Strategic Leadership (2 credits)
- MGMT 6035 Complex and Cross-Cultural Negotiations (2 credits)
- MGMT 6040 International Strategy and Organization (2 credits)
- MGMT 6050 Management of Innovation and Change (2 credits)
- MGMT 6084 Management of Teams (2 credits)
- MGMT 6402 Integrative Leadership: From Theory to Practice (3 credits)

Recommended Courses: Strategic Management

It is recommended that 12 elective credits be completed for a specialization in Strategic Management. Students interested in developing their skills to analyze the external environment of the firm and develop and implement strategic initiatives may want to consider the following courses:

- MGMT 5019 Business, Natural Environment, and Global Economy (2 credits)
- MGMT 6004 Negotiation Strategies (2 credits)
- MGMT 6031 Industry Analysis and Competitive Strategy (4 credits)
- MGMT 6032 Strategic Alliances (2 credits)
- MGMT 6033 Managing the Strategy Process (2 credits)
- MGMT 6034 Strategic Leadership (2 credits)
- MGMT 6035 Complex and Cross-Cultural Negotiations (2 credits)
- MGMT 6040 International Strategy and Organization (2 credits)
- MGMT 6050 Management of Innovation and Change (2 credits)
- MGMT 6084 Management of Teams (2 credits)
- MGMT 6085 Corporate Strategy (4 credits)
- MGMT 6305 The International Environment of Business (4 credits)
- MGMT 6402 Integrative Leadership: From Theory to Practice (3 credits)

Additional Recommended Courses Outside of Management

Additionally, we recommend that students also consider incorporating interdisciplinary courses to obtain a well-rounded business foundation. The following courses are suggested as complementary to a specialization in management. While they are not counted towards the specialization credit we believe they will be a useful complement to your education.
ACCT 6100 Corporate Financial Reporting (4 credits)
FINA 6241 Corporate Finance Analysis and Decisions (4 credits)
IDSc 6040 Information Technology Management (2 credits)
IDSc 6481 Managerial Decision Making (2 credits)
MKTG 6088 Strategic Marketing (2 credits)
MCOM 5500 Enhancing Your Executive Image in Business Communications (2 credits)
MCOM 5510 Persuasive Writing in Business (2 credits)
MCOM 5530 Strategies and Skills for Managerial Presentations (2 credits)